

Environmental Policy

We believe that we must be committed to protecting our environment.

The following environmental principles provide guidance to all personnel in the conduct of their daily practices:

Preserving the Environment. We are committed to actions to preserve the environment and we will be responsible stewards of sustainable natural resources.

Prevention of Pollution. We are committed to reducing waste and pollutants, greenhouse gas emissions, conserving resources, and reducing, reusing, and recycling materials whenever feasible.

Energy Efficiency. We are committed to ongoing energy efficiency improvements utilizing renewable energy where possible.

Legal and Other Requirements. Compliance with all applicable environmental laws and other requirements will be the minimum standard by which we rate our performance.

Continual Improvement. We will periodically assess the impact of our facilities and products on the environment and community in which we live and operate with a goal of continual improvement.

Communication. We will maintain good communications with our local community on environmental issues and cooperate with regulators and other organizations with an interest in our environmental performance.

Environmental Management System (EMS). We will maintain an Environmental Management System to address environmental issues in all areas of the facilities and ensure that all employees are aware of their individual responsibilities for acting in accordance with this policy. We will provide environmental information and training to encourage individuals to contribute effectively. The environmental objectives and targets will be reviewed periodically by upper management to assess progress toward continual improvement.

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